

SALARY STEPS 2025/2026

SALARY STEPS-FULL-TIME NON-EXEMPT EMPLOYEES (Salary last modified 7/1/25)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
23 Hourly	26.25	26.80	27.37	28.01	28.65	29.28	29.96	30.63	31.38	32.13
23 Monthly	4,549	4,644	4,744	4,854	4,967	5,076	5,193	5,311	5,442	5,567
25 Hourly	27.37	28.01	28.65	29.28	29.96	30.63	31.38	32.13	32.83	33.54
25 Monthly	4,744	4,854	4,967	5,076	5,193	5,311	5,442	5,567	5,690	5,816
27 Hourly	28.65	29.28	29.96	30.63	31.38	32.13	32.83	33.54	34.28	35.17
27 Monthly	4,967	5,076	5,193	5,311	5,442	5,567	5,690	5,816	5,944	6,096
28 Hourly	29.28	29.96	30.63	31.38	32.13	32.83	33.54	34.28	35.17	35.92
28 Monthly	5,076	5,193	5,311	5,442	5,567	5,690	5,816	5,944	6,096	6,225
29 Hourly	29.96	30.63	31.38	32.13	32.83	33.54	34.28	35.17	35.92	36.81
29 Monthly	5,193	5,311	5,442	5,567	5,690	5,816	5,944	6,096	6,225	6,379
30 Hourly	30.63	31.38	32.13	32.83	33.54	34.28	35.17	35.92	36.81	37.57
30 Monthly	5,311	5,442	5,567	5,690	5,816	5,944	6,096	6,225	6,379	6,514
31 Hourly	31.38	32.13	32.83	33.54	34.28	35.17	35.92	36.81	37.57	38.52
31 Monthly	5,442	5,567	5,690	5,816	5,944	6,096	6,225	6,379	6,514	6,677
32 Hourly	32.13	32.83	33.54	34.28	35.17	35.92	36.81	37.57	38.52	39.34
32 Monthly	5,567	5,690	5,816	5,944	6,096	6,225	6,379	6,514	6,677	6,819
33 Hourly	32.83	33.54	34.28	35.17	35.92	36.81	37.57	38.52	39.34	40.30
33 Monthly	5,690	5,816	5,944	6,096	6,225	6,379	6,514	6,677	6,819	6,987
34 Hourly	33.54	34.28	35.17	35.92	36.81	37.57	38.52	39.34	40.30	41.27
34 Monthly	5,816	5,944	6,096	6,225	6,379	6,514	6,677	6,819	6,987	7,153
35 Hourly	34.28	35.17	35.92	36.81	37.57	38.52	39.34	40.30	41.27	42.25
35 Monthly	5,944	6,096	6,225	6,379	6,514	6,677	6,819	6,987	7,153	7,322
37 Hourly	35.92	36.81	37.57	38.52	39.34	40.30	41.27	42.25	43.20	44.23
37 Monthly	6,225	6,379	6,514	6,677	6,819	6,987	7,153	7,322	7,487	7,666
38 Hourly	36.81	37.57	38.52	39.34	40.30	41.27	42.25	43.20	44.23	45.25
38 Monthly	6,379	6,514	6,677	6,819	6,987	7,153	7,322	7,487	7,666	7,844
40 Hourly	38.27	39.30	40.31	41.33	42.31	43.35	44.43	45.59	46.62	47.97
40 Monthly	6,632	6,811	6,990	7,163	7,337	7,514	7,701	7,899	8,084	8,314
43 Hourly	41.33	42.31	43.35	44.43	45.59	46.62	47.97	49.09	50.29	51.56
43 Monthly	7,163	7,337	7,514	7,701	7,899	8,084	8,314	8,507	8,716	8,940
46 Hourly	44.43	45.59	46.62	47.97	49.09	50.29	51.56	52.88	54.22	55.46
46 Monthly	7,701	7,899	8,084	8,314	8,507	8,716	8,940	9,163	9,398	9,615
49 Hourly	47.97	49.09	50.29	51.56	52.88	54.22	55.46	56.91	58.39	59.81
49 Monthly	8,314	8,507	8,716	8,940	9,163	9,398	9,615	9,865	10,115	10,367

Note: In certain cases rounding adjustments may apply.

SALARY STEPS-FULL TIME EXEMPT EMPLOYEES (Salary last modified 7/1/25)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
39 Hourly	37.36	38.27	39.30	40.31	41.33	42.31	43.35	44.43	45.59	46.62
39 Monthly	6,477	6,632	6,811	6,990	7,163	7,337	7,514	7,701	7,899	8,084
40 Hourly	38.27	39.30	40.31	41.33	42.31	43.35	44.43	45.59	46.62	47.97
40 Monthly	6,632	6,811	6,990	7,163	7,337	7,514	7,701	7,899	8,084	8,314
41 Hourly	39.30	40.31	41.33	42.31	43.35	44.43	45.59	46.62	47.97	49.09
41 Monthly	6,811	6,990	7,163	7,337	7,514	7,701	7,899	8,084	8,314	8,507
42 Hourly	40.31	41.33	42.31	43.35	44.43	45.59	46.62	47.97	49.09	50.29
42 Monthly	6,990	7,163	7,337	7,514	7,701	7,899	8,084	8,314	8,507	8,716
43 Hourly	41.33	42.31	43.35	44.43	45.59	46.62	47.97	49.09	50.29	51.56

SALARY STEPS

2025/2026

SALARY STEPS-FULL TIME EXEMPT EMPLOYEES (Salary last modified 7/1/25)

43 Monthly	7,163	7,337	7,514	7,701	7,899	8,084	8,314	8,507	8,716	8,940
45 Hourly	43.35	44.43	45.59	46.62	47.97	49.09	50.29	51.56	52.88	54.22
45 Monthly	7,514	7,701	7,899	8,084	8,314	8,507	8,716	8,940	9,163	9,398
46 Hourly	44.43	45.59	46.62	47.97	49.09	50.29	51.56	52.88	54.22	55.46
46 Monthly	7,701	7,899	8,084	8,314	8,507	8,716	8,940	9,163	9,398	9,615
47 Hourly	45.59	46.62	47.97	49.09	50.29	51.56	52.88	54.22	55.46	56.91
47 Monthly	7,899	8,084	8,314	8,507	8,716	8,940	9,163	9,398	9,615	9,865
48 Hourly	46.62	47.97	49.09	50.29	51.56	52.88	54.22	55.46	56.91	58.39
48 Monthly	8,084	8,314	8,507	8,716	8,940	9,163	9,398	9,615	9,865	10,115
49 Hourly	47.97	49.09	50.29	51.56	52.88	54.22	55.46	56.91	58.39	59.81
49 Monthly	8,314	8,507	8,716	8,940	9,163	9,398	9,615	9,865	10,115	10,367
50 Hourly	49.09	50.29	51.57	52.88	54.22	55.46	56.91	58.39	59.81	61.27
50 Monthly	8,507	8,716	8,941	9,163	9,398	9,615	9,865	10,115	10,367	10,619
51 Hourly	50.29	51.56	52.88	54.22	55.46	56.91	58.39	59.81	61.27	62.82
51 Monthly	8,716	8,940	9,163	9,398	9,615	9,865	10,115	10,367	10,619	10,888
53 Hourly	56.09	57.45	58.70	60.14	61.58	63.04	64.49	66.04	67.65	69.26
53 Monthly	9,721	9,957	10,174	10,424	10,674	10,927	11,177	11,447	11,727	12,004
55 Hourly	58.70	60.14	61.58	63.04	64.49	66.04	67.65	69.26	70.95	72.59
55 Monthly	10,174	10,424	10,674	10,927	11,177	11,447	11,727	12,004	12,298	12,583
58 Hourly	63.04	64.49	66.04	67.65	69.26	70.95	72.59	74.30	76.06	77.86
58 Monthly	10,927	11,177	11,447	11,727	12,004	12,298	12,583	12,879	13,182	13,497
60 Hourly	66.04	67.65	69.26	70.95	72.59	74.30	76.06	77.86	79.80	81.65
60 Monthly	11,447	11,727	12,004	12,298	12,583	12,879	13,182	13,497	13,833	14,152
61 Hourly	67.65	69.26	70.95	72.59	74.30	76.06	77.86	79.80	81.65	83.65
61 Monthly	11,727	12,004	12,298	12,583	12,879	13,182	13,497	13,833	14,152	14,499
62 Hourly	69.26	70.95	72.59	74.30	76.06	77.86	79.80	81.65	83.65	85.67
62 Monthly	12,004	12,298	12,583	12,879	13,182	13,497	13,833	14,152	14,499	14,849
63 Hourly	70.90	72.61	74.39	76.09	77.90	79.77	81.67	83.70	85.64	87.75
63 Monthly	12,291	12,585	12,894	13,189	13,506	13,826	14,156	14,507	14,843	15,210
64 Hourly	72.59	74.30	76.06	77.86	79.80	81.65	83.65	85.67	87.73	89.85
64 Monthly	12,583	12,879	13,182	13,497	13,833	14,152	14,499	14,850	15,205	15,575
68 Hourly	80.45	82.29	84.30	86.31	88.37	90.50	92.67	94.86	97.15	99.47
68 Monthly	13,945	14,263	14,610	14,962	15,317	15,687	16,061	16,442	16,838	17,242
69 Hourly	82.29	84.30	86.31	88.37	90.50	92.67	94.86	97.15	99.47	101.81
69 Monthly	14,263	14,610	14,962	15,317	15,687	16,061	16,442	16,838	17,242	17,649
72 Hourly	88.37	90.50	92.67	94.86	97.15	99.47	101.81	104.32	106.80	109.41
72 Monthly	15,317	15,687	16,061	16,442	16,838	17,242	17,649	18,083	18,512	18,963
73 Hourly	90.48	92.66	94.86	97.14	99.47	101.86	104.32	106.83	109.40	112.04
73 Monthly	15,684	16,059	16,443	16,837	17,242	17,656	18,082	18,516	18,962	19,420
74 Hourly	92.66	94.84	97.12	99.43	101.81	104.29	106.78	109.36	112.04	114.66
74 Monthly	16,060	16,440	16,832	17,234	17,649	18,076	18,508	18,955	19,420	19,875
75 Hourly	94.84	97.12	99.43	101.81	104.29	106.78	109.36	112.04	114.66	117.45
75 Monthly	16,440	16,832	17,234	17,649	18,076	18,508	18,955	19,420	19,875	20,357
76 Hourly	97.12	99.43	101.80	104.29	106.78	109.36	112.04	114.66	117.46	120.31
76 Monthly	16,832	17,234	17,647	18,076	18,508	18,955	19,420	19,875	20,359	20,853
77 Hourly	99.46	101.79	104.28	106.80	109.36	111.99	114.70	117.43	120.31	123.24
77 Monthly	17,240	17,643	18,072	18,512	18,955	19,412	19,883	20,354	20,853	21,358
79 Hourly	101.95	104.33	106.89	109.47	112.09	114.79	117.57	120.37	123.32	126.32
79 Monthly	17,671	18,084	18,524	18,975	19,429	19,897	20,380	20,863	21,374	21,892

Note: In certain cases rounding adjustments may apply.

SALARY STEPS 2025/2026

SALARY STEPS-FULL-TIME NON-EXEMPT CONFIDENTIAL EMPLOYEES (Salary last modified 7/1/25)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
28 Hourly	29.28	29.96	30.63	31.38	32.13	32.83	33.54	34.28	35.17	35.92
28 Monthly	5,076	5,193	5,311	5,442	5,567	5,690	5,816	5,944	6,096	6,225
30 Hourly	30.63	31.38	32.13	32.83	33.54	34.28	35.17	35.92	36.81	37.57
30 Monthly	5,311	5,442	5,567	5,690	5,816	5,944	6,096	6,225	6,379	6,514
32 Hourly	32.13	32.83	33.54	34.28	35.17	35.92	36.81	37.57	38.52	39.34
32 Monthly	5,567	5,690	5,816	5,944	6,096	6,225	6,379	6,514	6,677	6,819
35 Hourly	34.28	35.17	35.92	36.81	37.57	38.52	39.34	40.30	41.27	42.25
35 Monthly	5,944	6,096	6,225	6,379	6,514	6,677	6,819	6,987	7,153	7,322
37 Hourly	35.92	36.81	37.57	38.52	39.34	40.30	41.27	42.25	43.20	44.23
37 Monthly	6,225	6,379	6,514	6,677	6,819	6,987	7,153	7,322	7,487	7,666
38 Hourly	36.81	37.57	38.52	39.34	40.30	41.27	42.25	43.20	44.23	45.25
38 Monthly	6,379	6,514	6,677	6,819	6,987	7,153	7,322	7,487	7,666	7,844
43 Hourly	41.33	42.31	43.35	44.43	45.59	46.62	47.97	49.09	50.29	51.56
43 Monthly	7,163	7,337	7,514	7,701	7,899	8,084	8,314	8,507	8,716	8,940

Note: In certain cases rounding adjustments may apply.

SALARY STEPS-TEMPORARY PART-TIME EMPLOYEES (Salary last modified 7/1/25)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
2 Hourly	18.40	18.59	18.76	18.96	19.15	19.35	19.53	19.73	19.93	20.13
2B Hourly	18.13	18.31	18.49	18.68	18.88	19.05	19.27	19.43	19.62	19.83
2C Hourly	17.85	18.04	18.23	18.40	18.59	18.76	18.96	19.16	19.35	19.53
3 Hourly	18.59	18.76	18.96	19.15	19.35	19.53	19.73	19.93	20.13	20.32
3B Hourly	18.31	18.49	18.68	18.88	19.05	19.27	19.43	19.62	19.83	20.02
3C Hourly	18.04	18.23	18.40	18.59	18.76	18.96	19.16	19.35	19.53	19.73
7 Hourly	19.34	19.72	20.12	20.53	20.93	21.34	21.79	22.21	22.67	23.11
7B Hourly	19.03	19.23	19.42	19.60	19.81	20.01	20.21	20.41	20.62	20.81
7C Hourly	18.76	18.96	19.15	19.34	19.52	19.72	19.93	20.13	20.32	20.54
13 Hourly	20.81	21.33	21.88	22.42	22.98	23.55	24.12	24.73	25.35	26.00
13B Hourly	20.21	20.62	21.04	21.45	21.89	22.31	22.77	23.22	23.68	24.15
13C Hourly	19.61	20.01	20.41	20.81	21.24	21.66	22.11	22.53	22.98	23.45
19 Hourly	24.02	24.61	25.25	25.84	26.57	27.21	27.86	28.54	29.34	29.97
19B Hourly	22.36	22.89	23.49	24.02	24.68	25.30	25.88	26.52	27.25	27.88
19C Hourly	20.92	21.47	22.07	22.58	23.25	23.90	24.47	25.08	25.83	26.45
23 Hourly	27.69	28.29	28.88	29.54	30.23	30.90	31.59	32.33	33.08	33.81
23B Hourly	25.74	26.29	26.87	27.47	28.11	28.73	29.39	30.07	30.76	31.43
23C Hourly	24.32	24.88	25.43	26.02	26.67	27.32	27.96	28.64	29.30	30.01
25 Hourly	28.88	29.54	30.23	30.90	31.59	32.33	33.08	33.81	34.63	35.53
25B Hourly	26.87	27.47	28.11	28.73	29.39	30.07	30.76	31.43	32.24	33.04
25C Hourly	25.43	26.02	26.67	27.32	27.96	28.64	29.30	30.01	30.80	31.61

**SALARY STEPS
2025/2026**

SALARY STEPS-TEMPORARY PART-TIME EMPLOYEES (Salary last modified 7/1/25)

28 Hourly	30.91	31.59	32.33	33.14	33.83	34.63	35.39	36.20	37.09	37.85
28B Hourly	28.77	29.39	30.07	30.83	31.44	32.24	32.91	33.67	34.52	35.18
28C Hourly	27.33	27.96	28.64	29.39	30.03	30.80	31.48	32.24	33.08	33.76
29 Hourly	31.78	32.45	33.28	33.98	34.73	35.56	36.35	37.25	38.09	39.02
29B Hourly	29.56	30.18	30.94	31.61	32.32	33.09	33.81	34.61	35.39	36.29
29C Hourly	28.11	28.77	29.54	30.16	30.87	31.64	32.37	33.19	33.97	34.83
31 Hourly	33.28	33.98	34.73	35.56	36.35	37.25	38.09	39.02	39.89	40.80
31B Hourly	30.94	31.61	32.32	33.09	33.81	34.61	35.39	36.29	37.08	37.95
31C Hourly	29.54	30.16	30.87	31.64	32.37	33.19	33.97	34.83	35.64	36.51
32 Hourly	33.98	34.73	35.56	36.35	37.25	38.09	39.02	39.89	40.80	41.71
32B Hourly	31.61	32.32	33.09	33.81	34.61	35.39	36.29	37.08	37.95	38.81
32C Hourly	30.16	30.87	31.64	32.37	33.19	33.97	34.83	35.64	36.51	37.34
35 Hourly	36.35	37.26	38.09	39.02	39.84	40.81	41.68	42.70	43.77	44.76
35B Hourly	33.81	34.62	35.39	36.29	37.04	37.96	38.77	39.70	40.69	41.65
35C Hourly	32.37	33.21	33.97	34.83	35.60	36.52	37.32	38.27	39.28	40.22
40 Hourly	40.66	41.68	42.70	43.80	44.87	46.00	47.13	48.34	49.54	50.79
40B Hourly	37.80	38.77	39.70	40.73	41.73	42.81	43.83	44.94	46.07	47.21
40C Hourly	36.36	37.32	38.27	39.30	40.29	41.37	42.41	43.50	44.64	45.80
42 Hourly	42.69	43.77	44.84	45.87	47.06	48.24	49.40	50.79	51.98	53.24
42B Hourly	39.69	40.69	41.69	42.67	43.78	44.87	45.95	47.21	48.35	49.53
42C Hourly	38.25	39.28	40.26	41.24	42.32	43.45	44.49	45.80	46.92	48.09
46 Hourly	44.43	45.59	46.62	47.97	49.09	50.29	51.56	52.88	54.22	55.46

Note: In certain cases rounding adjustments may apply.

SALARY STEPS-TEMPORARY PART-TIME CONFIDENTIAL EMPLOYEES (Salary last modified 7/1/25)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
13 Hourly	20.81	21.33	21.88	22.42	22.98	23.55	24.12	24.73	25.35	26.00
13B Hourly	20.21	20.62	21.04	21.45	21.89	22.31	22.77	23.22	23.68	24.15
13C Hourly	19.61	20.01	20.41	20.81	21.24	21.66	22.11	22.53	22.98	23.45
28 Hourly	30.91	31.59	32.33	33.14	33.83	34.63	35.39	36.20	37.09	37.85
28B Hourly	28.77	29.39	30.07	30.83	31.44	32.24	32.91	33.67	34.52	35.18
28C Hourly	27.33	27.96	28.64	29.39	30.03	30.80	31.48	32.24	33.08	33.76
32 Hourly	33.98	34.73	35.56	36.35	37.25	38.09	39.02	39.89	40.80	41.71
32B Hourly	31.61	32.32	33.09	33.81	34.61	35.39	36.29	37.08	37.95	38.81
32C Hourly	30.16	30.87	31.64	32.37	33.19	33.97	34.83	35.64	36.51	37.34
35 Hourly	36.35	37.26	38.09	39.02	39.84	40.81	41.68	42.70	43.77	44.76
35B Hourly	33.81	34.62	35.39	36.29	37.04	37.96	38.77	39.70	40.69	41.65
35C Hourly	32.37	33.21	33.97	34.83	35.60	36.52	37.32	38.27	39.28	40.22

Note: In certain cases rounding adjustments may apply.